



AMBASSADOR EDUCATION GROUP SAFEGUARDING POLICY STATEMENT

At **AMBASSADOR EDUCATION GROUP (“AEG”)**, our sole mission is to make quality education accessible to all students, unlocking their boundless potential for a brighter future. However, before anything else, we prioritize ensuring a secure and welcoming environment for each and every one of our students.

At AEG, we wholeheartedly commit to protecting the well-being of our students, staff, volunteers, and all other parties associated with us. We acknowledge our duty to prioritize the promotion of safe practices and to prevent any harm, abuse, or exploitation of children. We take all necessary measures to ensure the safety of everyone involved with our institution.

We recognize our obligation to respond promptly and appropriately upon receiving any accusations, notifications, or suspicions of abuse.

Moreover, our paid staff and volunteers will collaborate to cultivate a culture that celebrates diversity and individual differences, while always prioritizing the safeguarding of children and adults' rights.

This is the opening statement of AEG's Safeguarding Policy, a thorough collection of documents, protocols, policies, and guidelines that are implemented across all our schools.

All individuals associated with the organization are required to comply with the Policy, which will be enforced by those in leadership positions within each group. They will also be tasked with promoting the Policy to ensure that everyone is aware of their responsibility to safeguard children and vulnerable individuals.

Clear Priorities for Safeguarding and Promoting the Welfare of Children

- Explicitly stated in strategic policy documents
- Commitment from senior leaders to the importance of safeguarding and promoting children’s welfare
- Clear line of accountability within the organization for work on safeguarding and promoting the welfare of children

Embracing and Safeguarding All Children, Staff, and Wider Stakeholders

- Irrespective of faith, gender, spiritual background, or culture
- Recruitment and Human Resources management procedures that take account of the need to safeguard and promote the welfare of students, including arrangements for appropriate checks on staff and volunteers



- Procedures for dealing with allegations of abuse against members of staff and volunteers

Staff Undertaking Appropriate Training

- Arrangements to ensure that all staff undertake appropriate training to equip them to carry out their responsibilities effectively
- All staff, including temporary staff and volunteers who work with children, made aware of the establishment's arrangements for safeguarding and promoting the welfare of children and their responsibilities for that
- Access to appropriate advice and support for staff in relation to safeguarding and promoting the welfare of children

Monitoring and Review

- Establishing and maintaining an effective system for monitoring and reviewing the implementation of the policy
- Regularly reviewing the implementation of the policy and its effectiveness
- Ensuring that all staff and volunteers are aware of the policy and how to implement it

Reporting and Recording

- Establishing and maintaining accurate and up-to-date records of all safeguarding and promoting the welfare of children activities
- Reporting and recording any incidents or allegations of abuse, in accordance with the policy
- Ensuring that all staff and volunteers are aware of their responsibilities regarding reporting and recording incidents

Confidentiality

- Ensuring that all information relating to safeguarding and promoting the welfare of children is treated with the utmost confidentiality
- Ensuring that all staff and volunteers are aware of their responsibilities regarding confidentiality
- Establishing clear protocols for handling and sharing confidential information

Sharing Information

- Establishing clear protocols for the sharing of information with external agencies
- Ensuring that all staff and volunteers are aware of their responsibilities regarding the sharing of information
- Ensuring that any information shared is done so in accordance with relevant legislation and best practice



Training and Development

- Establishing and maintaining a schedule of training and development for all staff and volunteers
- Ensuring that all staff and volunteers have access to appropriate training and development
- Reviewing the training and development needs of all staff and volunteers on a regular basis

Risk Assessment

- Carrying out risk assessments to ensure the safety and wellbeing of all staff and volunteers
- Ensuring that all staff and volunteers are aware of their responsibilities regarding risk assessments
- Establishing clear protocols for the management and mitigation of identified risks

Partnership Working

- Developing effective partnerships with external organizations and agencies
- Ensuring that all staff and volunteers are aware of their responsibilities regarding partnership working
- Establishing clear protocols for the management and monitoring of partnerships

Policies and Procedures

- Policies for safeguarding and promoting the welfare of children and procedures that are in accordance with AEG guidance and locally agreed national legislative procedures

Working with Other Organizations

- Arrangements to work effectively with other organizations to safeguard and promote the welfare of children, including arrangements for sharing information (e.g. child protection agencies, police, healthcare, mental health services and legal practices)

Engaging with Children

- A culture of listening to, and engaging in dialogue with children – seeking children’s views in ways that are appropriate to their age and understanding, and taking account of those views in individual decisions and in the establishment or development of services

Whistleblowing

- Appropriate whistleblowing procedures and a culture that enables issues about safeguarding and promoting the welfare of children to be addressed



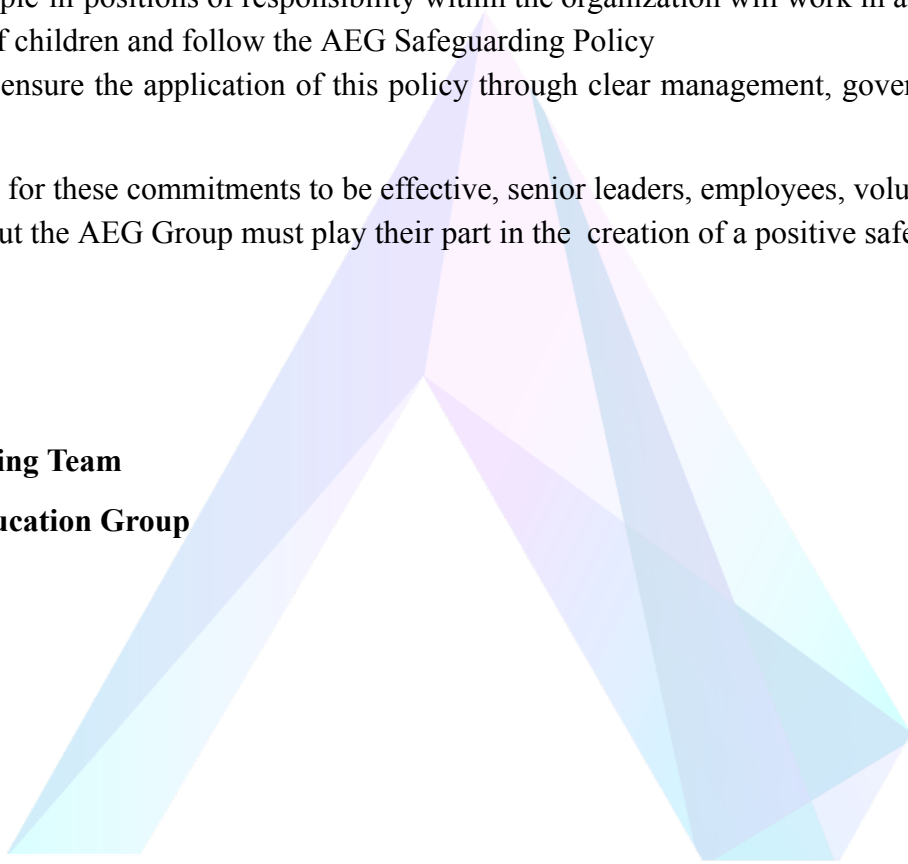
Principles upon which the Safeguarding Policy Statement is based:

- The welfare of a child will always be paramount
- The welfare of families will be promoted
- The rights, wishes and feelings of children and their families will be respected and listened to
- Keeping children safe from harm requires people who work with children to share information
- Those people in positions of responsibility within the organization will work in accordance with the interests of children and follow the AEG Safeguarding Policy
- AEG will ensure the application of this policy through clear management, governance, and quality assurance

We recognise that for these commitments to be effective, senior leaders, employees, volunteers, parents and students throughout the AEG Group must play their part in the creation of a positive safeguarding culture.

Child Safeguarding Team

Ambassador Education Group



AMBASSADOR
Education Group